

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SUNCORP GROUP LIMITED
ABN	66 145 290 124

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Steven Johnston
Date of last notice	2 June 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Pacific Custodians Pty Ltd – trustee of Suncorp Group Equity Incentive Plan Trust
Date of change	Allocation – 30 September 2020 Lapse – 1 October 2020
No. of securities held prior to change	Direct 131,273 Ordinary Shares Indirect (a) 21,382 Deferred Incentive Share Rights (b) 275,479 Long Term Incentive Performance Rights
Class	Allocation – Deferred Incentive Share Rights Lapse – Long Term Incentive Performance Rights
Number acquired	70,736 Deferred Incentive Share Rights
Number disposed	77,214 Long Term Incentive Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Allocation – \$9.5800 for 41,781 Deferred Incentive Share Rights \$13.324 for 28,955 Deferred Incentive Share Rights

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No. of securities held after change	Direct 131,273 Ordinary Shares Indirect (a) 92,118 Deferred Incentive Share Rights (b) 198,265 Long Term Incentive Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Deferred Incentive Share Rights granted under the Suncorp Group Equity Incentive Plan – representing the Group CEO's entire STI award for 2019-20 (as disclosed in the 2019-20 Remuneration Report) Long Term Incentive Performance Rights granted under the 2017 LTI award lapsed due to Suncorp's Relative Total Shareholder Return not meeting the required performance hurdle

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A