



Announcement Summary

Entity name

SUNCORP GROUP LIMITED

Date of this announcement

Wednesday October 27, 2021

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|--|------------|
| SUNAC | PERFORMANCE RIGHTS | 803,668 | 20/10/2021 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SUNCORP GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

66145290124

1.3 ASX issuer code

SUN

1.4 The announcement is

New announcement

1.5 Date of this announcement

27/10/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SUNAC : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|-----------------|---------------------------|-----------------------|
| Steven Johnston | Steven Johnston | 182,051 |
| Adam Bennett | Adam Bennett | 89,660 |
| Lisa Harrison | Lisa Harrison | 78,737 |
| James Higgins | James Higgins | 65,246 |
| Jeremy Robson | Jeremy Robson | 77,371 |
| Paul Smeaton | Paul Smeaton | 82,833 |
| Belinda Speirs | Belinda Speirs | 46,081 |
| Fiona Thompson | Fiona Thompson | 72,820 |
| Clive van Horen | Clive van Horen | 82,378 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Further details of the Performance Rights are available in Section 4 of Suncorp's 2020-21 Remuneration Report, which forms part of Suncorp's 2020-21 Annual Report:

<https://www.suncorpgroup.com.au/investors/reports>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

803,668



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|--|---|
| SUN : ORDINARY FULLY PAID | 1,282,966,675 |
| SUNPI : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-06-28 | 4,050,000 |
| SUNPF : CAP NOTE 3-BBSW+4.10% PERP NON-CUM RED T-06-22 | 3,750,000 |
| SUNPH : CAP NOTE 3-BBSW+3.00% PERP NON-CUM RED T-06-26 | 3,890,000 |
| SUNPG : CAP NOTE 3-BBSW+3.65% PERP NON-CUM RED T-06-24 | 3,750,000 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| SUNAA : SUBORDINATED NOTES | 118,000 |
| SUNAC : PERFORMANCE RIGHTS | 2,117,602 |
| SUNAB : SHARE RIGHTS | 1,355,756 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A