

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Suncorp Group Limited
ACN/ARSN 145 290 124

1. Details of substantial holder (1)

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)
ACN/ARSN (if applicable) N/A
The holder became a substantial holder on 28 June 2022

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	63,188,998	63,188,998	5.005%
Note: Vanguard Group also holds 2,305 shares of Suncorp Group Limited ADR.			

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 63,188,998

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 3,747,096
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 4,320,124
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 44,679,163
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 10,442,615

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
See Annexure A			

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 30 June 2022

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company Suncorp Group Limited
ACN/ARSN 145 290 124

Substantial Holder Name Vanguard Group
ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
28-Feb-22	The Vanguard Group, Inc.	BUY	10.77	Ordinary	6,688	6,688
28-Feb-22	The Vanguard Group, Inc.	SELL	10.77	Ordinary	(102,224)	(102,224)
28-Feb-22	The Vanguard Group, Inc.	BUY	10.71	Ordinary	1,275	1,275
28-Feb-22	The Vanguard Group, Inc.	SELL	10.77	Ordinary	(1,646)	(1,646)
2-Mar-22	The Vanguard Group, Inc.	SELL	10.73	Ordinary	(16,515)	(16,515)
2-Mar-22	The Vanguard Group, Inc.	BUY	10.87	Ordinary	7,325	7,325
2-Mar-22	The Vanguard Group, Inc.	BUY	10.83	Ordinary	70,685	70,685
4-Mar-22	The Vanguard Group, Inc.	SELL	10.66	Ordinary	(2,326)	(2,326)
4-Mar-22	The Vanguard Group, Inc.	BUY	10.66	Ordinary	589	589
4-Mar-22	The Vanguard Group, Inc.	BUY	10.66	Ordinary	778	778
4-Mar-22	The Vanguard Group, Inc.	BUY	10.66	Ordinary	3,441	3,441
4-Mar-22	The Vanguard Group, Inc.	BUY	10.78	Ordinary	1,416	1,416
7-Mar-22	The Vanguard Group, Inc.	BUY	10.37	Ordinary	3,984	3,984
7-Mar-22	The Vanguard Group, Inc.	SELL	10.28	Ordinary	(5,755)	(5,755)
7-Mar-22	The Vanguard Group, Inc.	BUY	10.47	Ordinary	38,675	38,675
7-Mar-22	The Vanguard Group, Inc.	BUY	10.28	Ordinary	2,832	2,832
8-Mar-22	The Vanguard Group, Inc.	SELL	10.19	Ordinary	(389)	(389)
8-Mar-22	The Vanguard Group, Inc.	BUY	10.34	Ordinary	51,056	51,056
9-Mar-22	The Vanguard Group, Inc.	BUY	10.25	Ordinary	26,548	26,548
9-Mar-22	The Vanguard Group, Inc.	BUY	10.25	Ordinary	23,440	23,440
9-Mar-22	The Vanguard Group, Inc.	BUY	10.25	Ordinary	2,562	2,562
9-Mar-22	The Vanguard Group, Inc.	BUY	10.20	Ordinary	2,562	2,562
9-Mar-22	The Vanguard Group, Inc.	SELL	10.25	Ordinary	(2,562)	(2,562)
9-Mar-22	The Vanguard Group, Inc.	BUY	10.25	Ordinary	2,832	2,832
10-Mar-22	The Vanguard Group, Inc.	BUY	10.50	Ordinary	592	592
10-Mar-22	The Vanguard Group, Inc.	SELL	10.46	Ordinary	(12,661)	(12,661)
10-Mar-22	The Vanguard Group, Inc.	BUY	10.48	Ordinary	37,732	37,732
11-Mar-22	The Vanguard Group, Inc.	BUY	10.40	Ordinary	602	602
11-Mar-22	The Vanguard Group, Inc.	BUY	10.40	Ordinary	11,851	11,851
11-Mar-22	The Vanguard Group, Inc.	BUY	10.40	Ordinary	1,416	1,416
14-Mar-22	The Vanguard Group, Inc.	SELL	10.73	Ordinary	(3,453)	(3,453)
14-Mar-22	The Vanguard Group, Inc.	BUY	10.68	Ordinary	55,001	55,001
15-Mar-22	The Vanguard Group, Inc.	BUY	11.03	Ordinary	596	596
15-Mar-22	The Vanguard Group, Inc.	BUY	11.03	Ordinary	25,411	25,411
15-Mar-22	The Vanguard Group, Inc.	BUY	11.03	Ordinary	284	284
15-Mar-22	The Vanguard Group, Inc.	BUY	11.04	Ordinary	2,124	2,124
16-Mar-22	The Vanguard Group, Inc.	BUY	11.23	Ordinary	2,973	2,973
16-Mar-22	The Vanguard Group, Inc.	BUY	11.23	Ordinary	2,973	2,973
16-Mar-22	The Vanguard Group, Inc.	BUY	11.23	Ordinary	2,928	2,928
16-Mar-22	The Vanguard Group, Inc.	BUY	11.02	Ordinary	38,684	38,684
17-Mar-22	The Vanguard Group, Inc.	BUY	11.09	Ordinary	741	741
17-Mar-22	The Vanguard Group, Inc.	BUY	11.09	Ordinary	1,190	1,190
17-Mar-22	The Vanguard Group, Inc.	BUY	11.56	Ordinary	31,867	31,867
18-Mar-22	The Vanguard Group, Inc.	SELL	11.32	Ordinary	(14,088)	(14,088)
18-Mar-22	The Vanguard Group, Inc.	SELL	11.32	Ordinary	(7,681)	(7,681)
18-Mar-22	The Vanguard Group, Inc.	SELL	11.32	Ordinary	(495)	(495)
18-Mar-22	The Vanguard Group, Inc.	SELL	11.32	Ordinary	(65,421)	(65,421)
18-Mar-22	The Vanguard Group, Inc.	SELL	11.32	Ordinary	(155,295)	(155,295)
18-Mar-22	The Vanguard Group, Inc.	SELL	11.32	Ordinary	(339,127)	(339,127)
18-Mar-22	The Vanguard Group, Inc.	SELL	11.32	Ordinary	(8,237)	(8,237)
18-Mar-22	The Vanguard Group, Inc.	SELL	11.32	Ordinary	(160,996)	(160,996)
18-Mar-22	The Vanguard Group, Inc.	SELL	11.32	Ordinary	(18,599)	(18,599)
22-Mar-22	The Vanguard Group, Inc.	BUY	11.16	Ordinary	602	602
23-Mar-22	The Vanguard Group, Inc.	BUY	11.23	Ordinary	781	781
23-Mar-22	The Vanguard Group, Inc.	BUY	11.19	Ordinary	4,485	4,485
24-Mar-22	The Vanguard Group, Inc.	BUY	11.14	Ordinary	241	241
24-Mar-22	The Vanguard Group, Inc.	BUY	11.18	Ordinary	3,450	3,450
24-Mar-22	The Vanguard Group, Inc.	BUY	11.18	Ordinary	1,227	1,227

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
24-Mar-22	The Vanguard Group, Inc.	BUY	11.18	Ordinary	1,394	1,394
25-Mar-22	The Vanguard Group, Inc.	BUY	11.16	Ordinary	594	594
25-Mar-22	The Vanguard Group, Inc.	SELL	11.16	Ordinary	(10,385)	(10,385)
29-Mar-22	The Vanguard Group, Inc.	BUY	11.24	Ordinary	1,192	1,192
29-Mar-22	The Vanguard Group, Inc.	BUY	11.24	Ordinary	29,868	29,868
31-Mar-22	The Vanguard Group, Inc.	BUY	11.12	Ordinary	693	693
31-Mar-22	The Vanguard Group, Inc.	BUY	11.12	Ordinary	1,386	1,386
31-Mar-22	The Vanguard Group, Inc.	BUY	11.08	Ordinary	5,860	5,860
31-Mar-22	The Vanguard Group, Inc.	IN SPECIE	11.08	Ordinary	(67,827)	(67,827)
31-Mar-22	The Vanguard Group, Inc.	BUY	11.20	Ordinary	48,688	48,688
31-Mar-22	The Vanguard Group, Inc.	BUY	11.08	Ordinary	3,475	3,475
1-Apr-22	The Vanguard Group, Inc.	BUY	11.10	Ordinary	595	595
1-Apr-22	The Vanguard Group, Inc.	BUY	11.17	Ordinary	4,364	4,364
4-Apr-22	The Vanguard Group, Inc.	BUY	11.08	Ordinary	1,562	1,562
4-Apr-22	The Vanguard Group, Inc.	BUY	11.08	Ordinary	1,011	1,011
5-Apr-22	The Vanguard Group, Inc.	BUY	11.06	Ordinary	1,562	1,562
5-Apr-22	The Vanguard Group, Inc.	BUY	11.06	Ordinary	1,184	1,184
5-Apr-22	The Vanguard Group, Inc.	BUY	11.06	Ordinary	443	443
5-Apr-22	The Vanguard Group, Inc.	BUY	10.99	Ordinary	6,474	6,474
5-Apr-22	The Vanguard Group, Inc.	BUY	10.99	Ordinary	3,450	3,450
5-Apr-22	The Vanguard Group, Inc.	BUY	11.11	Ordinary	36,273	36,273
5-Apr-22	The Vanguard Group, Inc.	BUY	10.99	Ordinary	1,227	1,227
6-Apr-22	The Vanguard Group, Inc.	BUY	10.98	Ordinary	24,781	24,781
6-Apr-22	The Vanguard Group, Inc.	BUY	10.86	Ordinary	7,135	7,135
6-Apr-22	The Vanguard Group, Inc.	BUY	10.86	Ordinary	2,760	2,760
6-Apr-22	The Vanguard Group, Inc.	BUY	10.86	Ordinary	2,776	2,776
7-Apr-22	The Vanguard Group, Inc.	BUY	10.84	Ordinary	306	306
7-Apr-22	The Vanguard Group, Inc.	BUY	10.92	Ordinary	5,495	5,495
7-Apr-22	The Vanguard Group, Inc.	BUY	10.84	Ordinary	28,332	28,332
8-Apr-22	The Vanguard Group, Inc.	BUY	11.00	Ordinary	4,232	4,232
8-Apr-22	The Vanguard Group, Inc.	BUY	11.00	Ordinary	8,514	8,514
8-Apr-22	The Vanguard Group, Inc.	BUY	11.00	Ordinary	2,864	2,864
11-Apr-22	The Vanguard Group, Inc.	BUY	10.88	Ordinary	597	597
12-Apr-22	The Vanguard Group, Inc.	BUY	11.00	Ordinary	1,188	1,188
12-Apr-22	The Vanguard Group, Inc.	BUY	10.95	Ordinary	8,526	8,526
12-Apr-22	The Vanguard Group, Inc.	BUY	10.95	Ordinary	14,210	14,210
12-Apr-22	The Vanguard Group, Inc.	BUY	10.95	Ordinary	1,428	1,428
13-Apr-22	The Vanguard Group, Inc.	BUY	11.14	Ordinary	266	266
13-Apr-22	The Vanguard Group, Inc.	BUY	11.09	Ordinary	31,178	31,178
19-Apr-22	The Vanguard Group, Inc.	BUY	11.18	Ordinary	599	599
19-Apr-22	The Vanguard Group, Inc.	SELL	11.25	Ordinary	(4,516)	(4,516)
19-Apr-22	The Vanguard Group, Inc.	BUY	11.15	Ordinary	32,323	32,323
19-Apr-22	The Vanguard Group, Inc.	BUY	11.25	Ordinary	2,864	2,864
20-Apr-22	The Vanguard Group, Inc.	BUY	11.12	Ordinary	605	605
20-Apr-22	The Vanguard Group, Inc.	BUY	11.13	Ordinary	31,784	31,784
20-Apr-22	The Vanguard Group, Inc.	BUY	11.13	Ordinary	36,801	36,801
20-Apr-22	The Vanguard Group, Inc.	BUY	11.15	Ordinary	1,430	1,430
21-Apr-22	The Vanguard Group, Inc.	BUY	11.33	Ordinary	53,921	53,921
22-Apr-22	The Vanguard Group, Inc.	BUY	11.21	Ordinary	2,997	2,997
22-Apr-22	The Vanguard Group, Inc.	BUY	11.21	Ordinary	1,190	1,190
22-Apr-22	The Vanguard Group, Inc.	BUY	11.24	Ordinary	48,255	48,255
26-Apr-22	The Vanguard Group, Inc.	BUY	11.04	Ordinary	1,188	1,188
26-Apr-22	The Vanguard Group, Inc.	BUY	11.04	Ordinary	2,396	2,396
26-Apr-22	The Vanguard Group, Inc.	BUY	11.04	Ordinary	443	443
26-Apr-22	The Vanguard Group, Inc.	BUY	10.98	Ordinary	35,135	35,135
26-Apr-22	The Vanguard Group, Inc.	BUY	11.04	Ordinary	36,887	36,887
27-Apr-22	The Vanguard Group, Inc.	BUY	11.08	Ordinary	4,140	4,140
27-Apr-22	The Vanguard Group, Inc.	BUY	11.08	Ordinary	1,636	1,636
28-Apr-22	The Vanguard Group, Inc.	BUY	11.27	Ordinary	2,247	2,247
28-Apr-22	The Vanguard Group, Inc.	BUY	11.27	Ordinary	2,364	2,364
28-Apr-22	The Vanguard Group, Inc.	BUY	11.27	Ordinary	18,249	18,249
28-Apr-22	The Vanguard Group, Inc.	BUY	11.16	Ordinary	37,988	37,988
28-Apr-22	The Vanguard Group, Inc.	BUY	11.34	Ordinary	1,434	1,434
28-Apr-22	The Vanguard Group, Inc.	BUY	11.34	Ordinary	2,151	2,151
29-Apr-22	The Vanguard Group, Inc.	BUY	11.46	Ordinary	746	746

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
29-Apr-22	The Vanguard Group, Inc.	BUY	11.46	Ordinary	2,247	2,247
29-Apr-22	The Vanguard Group, Inc.	BUY	11.41	Ordinary	67,644	67,644
2-May-22	The Vanguard Group, Inc.	BUY	11.31	Ordinary	600	600
2-May-22	The Vanguard Group, Inc.	SELL	11.25	Ordinary	(1,858)	(1,858)
3-May-22	The Vanguard Group, Inc.	BUY	11.26	Ordinary	2,368	2,368
4-May-22	The Vanguard Group, Inc.	BUY	11.28	Ordinary	768	768
4-May-22	The Vanguard Group, Inc.	BUY	11.28	Ordinary	602	602
4-May-22	The Vanguard Group, Inc.	BUY	11.32	Ordinary	3,387	3,387
4-May-22	The Vanguard Group, Inc.	BUY	11.32	Ordinary	5,175	5,175
5-May-22	The Vanguard Group, Inc.	BUY	11.45	Ordinary	768	768
5-May-22	The Vanguard Group, Inc.	BUY	11.29	Ordinary	25,063	25,063
5-May-22	The Vanguard Group, Inc.	BUY	11.32	Ordinary	2,154	2,154
6-May-22	The Vanguard Group, Inc.	BUY	11.31	Ordinary	2,242	2,242
6-May-22	The Vanguard Group, Inc.	BUY	11.32	Ordinary	1,909	1,909
6-May-22	The Vanguard Group, Inc.	BUY	11.28	Ordinary	2,154	2,154
9-May-22	The Vanguard Group, Inc.	BUY	11.28	Ordinary	599	599
9-May-22	The Vanguard Group, Inc.	BUY	11.16	Ordinary	1,436	1,436
10-May-22	The Vanguard Group, Inc.	BUY	11.58	Ordinary	1,374	1,374
10-May-22	The Vanguard Group, Inc.	BUY	11.58	Ordinary	25,732	25,732
10-May-22	The Vanguard Group, Inc.	BUY	11.36	Ordinary	37,365	37,365
10-May-22	The Vanguard Group, Inc.	BUY	11.53	Ordinary	1,227	1,227
11-May-22	The Vanguard Group, Inc.	BUY	11.48	Ordinary	791	791
11-May-22	The Vanguard Group, Inc.	BUY	11.48	Ordinary	591	591
11-May-22	The Vanguard Group, Inc.	BUY	11.50	Ordinary	254	254
11-May-22	The Vanguard Group, Inc.	BUY	11.48	Ordinary	3,249	3,249
11-May-22	The Vanguard Group, Inc.	BUY	11.44	Ordinary	1,432	1,432
12-May-22	The Vanguard Group, Inc.	BUY	11.61	Ordinary	687	687
12-May-22	The Vanguard Group, Inc.	BUY	11.61	Ordinary	791	791
12-May-22	The Vanguard Group, Inc.	BUY	11.61	Ordinary	3,450	3,450
12-May-22	The Vanguard Group, Inc.	BUY	11.61	Ordinary	1,442	1,442
12-May-22	The Vanguard Group, Inc.	BUY	11.61	Ordinary	2,884	2,884
13-May-22	The Vanguard Group, Inc.	BUY	11.76	Ordinary	37,380	37,380
16-May-22	The Vanguard Group, Inc.	BUY	12.03	Ordinary	595	595
17-May-22	The Vanguard Group, Inc.	BUY	12.15	Ordinary	24,759	24,759
18-May-22	The Vanguard Group, Inc.	BUY	12.15	Ordinary	1,484	1,484
18-May-22	The Vanguard Group, Inc.	BUY	12.15	Ordinary	10,596	10,596
18-May-22	The Vanguard Group, Inc.	BUY	12.06	Ordinary	1,442	1,442
19-May-22	The Vanguard Group, Inc.	BUY	12.05	Ordinary	2,758	2,758
19-May-22	The Vanguard Group, Inc.	BUY	12.05	Ordinary	604	604
19-May-22	The Vanguard Group, Inc.	BUY	12.05	Ordinary	801	801
19-May-22	The Vanguard Group, Inc.	BUY	12.04	Ordinary	2,895	2,895
19-May-22	The Vanguard Group, Inc.	BUY	12.04	Ordinary	4,516	4,516
19-May-22	The Vanguard Group, Inc.	BUY	12.04	Ordinary	5,175	5,175
19-May-22	The Vanguard Group, Inc.	BUY	12.04	Ordinary	1,444	1,444
19-May-22	The Vanguard Group, Inc.	BUY	12.04	Ordinary	1,444	1,444
20-May-22	The Vanguard Group, Inc.	BUY	12.15	Ordinary	2,030	2,030
23-May-22	The Vanguard Group, Inc.	BUY	12.15	Ordinary	816	816
23-May-22	The Vanguard Group, Inc.	BUY	12.15	Ordinary	13,027	13,027
24-May-22	The Vanguard Group, Inc.	BUY	12.11	Ordinary	13,673	13,673
24-May-22	The Vanguard Group, Inc.	BUY	12.10	Ordinary	2,166	2,166
25-May-22	The Vanguard Group, Inc.	BUY	12.16	Ordinary	588	588
25-May-22	The Vanguard Group, Inc.	BUY	12.15	Ordinary	7,230	7,230
25-May-22	The Vanguard Group, Inc.	BUY	12.15	Ordinary	1,446	1,446
25-May-22	The Vanguard Group, Inc.	BUY	12.15	Ordinary	2,169	2,169
26-May-22	The Vanguard Group, Inc.	BUY	12.18	Ordinary	3,792	3,792
26-May-22	The Vanguard Group, Inc.	BUY	12.18	Ordinary	1,446	1,446
27-May-22	The Vanguard Group, Inc.	BUY	12.26	Ordinary	850	850
27-May-22	The Vanguard Group, Inc.	BUY	12.26	Ordinary	593	593
2-Jun-22	The Vanguard Group, Inc.	BUY	11.26	Ordinary	587	587
2-Jun-22	The Vanguard Group, Inc.	BUY	11.26	Ordinary	443	443
2-Jun-22	The Vanguard Group, Inc.	BUY	11.39	Ordinary	3,724	3,724
2-Jun-22	The Vanguard Group, Inc.	BUY	11.39	Ordinary	6,900	6,900
2-Jun-22	The Vanguard Group, Inc.	BUY	11.39	Ordinary	1,227	1,227
2-Jun-22	The Vanguard Group, Inc.	BUY	11.39	Ordinary	1,448	1,448
2-Jun-22	The Vanguard Group, Inc.	SELL	11.13	Ordinary	(2,456)	(2,456)

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
3-Jun-22	The Vanguard Group, Inc.	BUY	11.09	Ordinary	820	820
3-Jun-22	The Vanguard Group, Inc.	BUY	11.09	Ordinary	601	601
3-Jun-22	The Vanguard Group, Inc.	BUY	11.10	Ordinary	2,166	2,166
7-Jun-22	The Vanguard Group, Inc.	BUY	10.93	Ordinary	602	602
8-Jun-22	The Vanguard Group, Inc.	BUY	11.07	Ordinary	668	668
8-Jun-22	The Vanguard Group, Inc.	BUY	11.07	Ordinary	2,491	2,491
8-Jun-22	The Vanguard Group, Inc.	SELL	11.07	Ordinary	(74,228)	(74,228)
9-Jun-22	The Vanguard Group, Inc.	BUY	10.86	Ordinary	1,227	1,227
10-Jun-22	The Vanguard Group, Inc.	BUY	10.75	Ordinary	1,824	1,824
10-Jun-22	The Vanguard Group, Inc.	BUY	10.75	Ordinary	15,950	15,950
13-Jun-22	The Vanguard Group, Inc.	BUY	10.22	Ordinary	1,227	1,227
13-Jun-22	The Vanguard Group, Inc.	BUY	10.22	Ordinary	2,166	2,166
13-Jun-22	The Vanguard Group, Inc.	BUY	10.22	Ordinary	2,166	2,166
14-Jun-22	The Vanguard Group, Inc.	BUY	10.48	Ordinary	715	715
14-Jun-22	The Vanguard Group, Inc.	BUY	10.48	Ordinary	716	716
14-Jun-22	The Vanguard Group, Inc.	BUY	10.48	Ordinary	2,493	2,493
14-Jun-22	The Vanguard Group, Inc.	BUY	10.48	Ordinary	2,420	2,420
14-Jun-22	The Vanguard Group, Inc.	SELL	10.34	Ordinary	(642)	(642)
15-Jun-22	The Vanguard Group, Inc.	BUY	10.85	Ordinary	734	734
15-Jun-22	The Vanguard Group, Inc.	SELL	10.85	Ordinary	(43,091)	(43,091)
16-Jun-22	The Vanguard Group, Inc.	BUY	10.54	Ordinary	4,314	4,314
17-Jun-22	The Vanguard Group, Inc.	SELL	10.58	Ordinary	(3,726)	(3,726)
17-Jun-22	The Vanguard Group, Inc.	SELL	10.58	Ordinary	(62,472)	(62,472)
17-Jun-22	The Vanguard Group, Inc.	SELL	10.58	Ordinary	(49,524)	(49,524)
17-Jun-22	The Vanguard Group, Inc.	SELL	10.58	Ordinary	(13,573)	(13,573)
20-Jun-22	The Vanguard Group, Inc.	BUY	10.64	Ordinary	2,230	2,230
20-Jun-22	The Vanguard Group, Inc.	SELL	10.64	Ordinary	(49,000)	(49,000)
21-Jun-22	The Vanguard Group, Inc.	BUY	10.91	Ordinary	671	671
21-Jun-22	The Vanguard Group, Inc.	BUY	10.91	Ordinary	1,342	1,342
22-Jun-22	The Vanguard Group, Inc.	BUY	10.74	Ordinary	622	622
24-Jun-22	The Vanguard Group, Inc.	BUY	10.84	Ordinary	686	686
24-Jun-22	The Vanguard Group, Inc.	BUY	10.84	Ordinary	1,356	1,356
24-Jun-22	The Vanguard Group, Inc.	BUY	11.04	Ordinary	4,960	4,960
24-Jun-22	The Vanguard Group, Inc.	BUY	11.04	Ordinary	1,227	1,227
27-Jun-22	The Vanguard Group, Inc.	BUY	11.24	Ordinary	1,414	1,414
28-Jun-22	The Vanguard Group, Inc.	BUY	11.06	Ordinary	696	696
28-Jun-22	The Vanguard Group, Inc.	BUY	11.06	Ordinary	1,216	1,216
28-Jun-22	The Vanguard Group, Inc.	BUY	11.06	Ordinary	26,575	26,575
28-Jun-22	The Vanguard Group, Inc.	BUY	10.94	Ordinary	8,298	8,298
28-Jun-22	The Vanguard Group, Inc.	BUY	11.06	Ordinary	3,234	3,234
28-Feb-22	Vanguard Investments Australia Ltd.	BUY	10.77	Ordinary	5,982	5,982
28-Feb-22	Vanguard Investments Australia Ltd.	BUY	10.77	Ordinary	11,964	11,964
2-Mar-22	Vanguard Investments Australia Ltd.	BUY	10.73	Ordinary	7,888	7,888
4-Mar-22	Vanguard Investments Australia Ltd.	BUY	10.66	Ordinary	10,780	10,780
7-Mar-22	Vanguard Investments Australia Ltd.	BUY	10.28	Ordinary	13,575	13,575
9-Mar-22	Vanguard Investments Australia Ltd.	BUY	10.25	Ordinary	10,747	10,747
9-Mar-22	Vanguard Investments Australia Ltd.	BUY	10.25	Ordinary	34,195	34,195
10-Mar-22	Vanguard Investments Australia Ltd.	BUY	10.50	Ordinary	21,538	21,538
10-Mar-22	Vanguard Investments Australia Ltd.	BUY	10.50	Ordinary	14,685	14,685
10-Mar-22	Vanguard Investments Australia Ltd.	BUY	10.50	Ordinary	3,798	3,798
16-Mar-22	Vanguard Investments Australia Ltd.	BUY	11.12	Ordinary	7,864	7,864
17-Mar-22	Vanguard Investments Australia Ltd.	BUY	11.09	Ordinary	3,798	3,798
18-Mar-22	Vanguard Investments Australia Ltd.	SELL	11.32	Ordinary	(14,850)	(14,850)
18-Mar-22	Vanguard Investments Australia Ltd.	SELL	11.32	Ordinary	(47,686)	(47,686)
21-Mar-22	Vanguard Investments Australia Ltd.	BUY	11.10	Ordinary	3,747	3,747
21-Mar-22	Vanguard Investments Australia Ltd.	BUY	11.10	Ordinary	38,719	38,719
22-Mar-22	Vanguard Investments Australia Ltd.	BUY	11.16	Ordinary	3,260	3,260
29-Mar-22	Vanguard Investments Australia Ltd.	BUY	11.24	Ordinary	2,502	2,502
29-Mar-22	Vanguard Investments Australia Ltd.	BUY	11.24	Ordinary	2,448	2,448
29-Mar-22	Vanguard Investments Australia Ltd.	BUY	11.24	Ordinary	11,424	11,424
30-Mar-22	Vanguard Investments Australia Ltd.	SELL	11.22	Ordinary	(117,621)	(117,621)
30-Mar-22	Vanguard Investments Australia Ltd.	BUY	11.21	Ordinary	5,000	5,000
31-Mar-22	Vanguard Investments Australia Ltd.	SELL	11.13	Ordinary	(213,064)	(213,064)
31-Mar-22	Vanguard Investments Australia Ltd.	SELL	11.17	Ordinary	(75,170)	(75,170)
1-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.10	Ordinary	2,476	2,476

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
4-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.08	Ordinary	67,601	67,601
5-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.06	Ordinary	11,208	11,208
5-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.06	Ordinary	1,238	1,238
6-Apr-22	Vanguard Investments Australia Ltd.	BUY	10.82	Ordinary	3,714	3,714
7-Apr-22	Vanguard Investments Australia Ltd.	BUY	10.84	Ordinary	3,714	3,714
8-Apr-22	Vanguard Investments Australia Ltd.	BUY	10.90	Ordinary	2,476	2,476
8-Apr-22	Vanguard Investments Australia Ltd.	BUY	10.90	Ordinary	3,228	3,228
8-Apr-22	Vanguard Investments Australia Ltd.	BUY	10.90	Ordinary	2,421	2,421
11-Apr-22	Vanguard Investments Australia Ltd.	BUY	10.88	Ordinary	2,476	2,476
12-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.00	Ordinary	2,478	2,478
13-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.14	Ordinary	14,400	14,400
13-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.14	Ordinary	3,618	3,618
20-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.12	Ordinary	2,478	2,478
21-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.33	Ordinary	2,478	2,478
22-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.21	Ordinary	9,660	9,660
22-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.21	Ordinary	3,717	3,717
26-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.04	Ordinary	87,210	87,210
26-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.04	Ordinary	2,478	2,478
27-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.01	Ordinary	4,845	4,845
27-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.01	Ordinary	15,809	15,809
27-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.01	Ordinary	3,717	3,717
27-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.01	Ordinary	6,195	6,195
28-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.27	Ordinary	9,660	9,660
29-Apr-22	Vanguard Investments Australia Ltd.	SELL	11.46	Ordinary	(115,735)	(115,735)
29-Apr-22	Vanguard Investments Australia Ltd.	BUY	11.46	Ordinary	4,956	4,956
3-May-22	Vanguard Investments Australia Ltd.	BUY	11.26	Ordinary	15,751	15,751
4-May-22	Vanguard Investments Australia Ltd.	BUY	11.28	Ordinary	4,825	4,825
4-May-22	Vanguard Investments Australia Ltd.	SELL	11.28	Ordinary	(6,775)	(6,775)
5-May-22	Vanguard Investments Australia Ltd.	BUY	11.45	Ordinary	14,445	14,445
5-May-22	Vanguard Investments Australia Ltd.	SELL	11.45	Ordinary	(20,860)	(20,860)
6-May-22	Vanguard Investments Australia Ltd.	BUY	11.31	Ordinary	4,956	4,956
9-May-22	Vanguard Investments Australia Ltd.	BUY	11.28	Ordinary	2,892	2,892
9-May-22	Vanguard Investments Australia Ltd.	BUY	11.28	Ordinary	15,424	15,424
10-May-22	Vanguard Investments Australia Ltd.	BUY	11.58	Ordinary	66,861	66,861
10-May-22	Vanguard Investments Australia Ltd.	BUY	11.58	Ordinary	9,690	9,690
11-May-22	Vanguard Investments Australia Ltd.	BUY	11.48	Ordinary	4,972	4,972
16-May-22	Vanguard Investments Australia Ltd.	BUY	12.03	Ordinary	11,808	11,808
16-May-22	Vanguard Investments Australia Ltd.	BUY	12.03	Ordinary	4,920	4,920
16-May-22	Vanguard Investments Australia Ltd.	BUY	12.03	Ordinary	3,732	3,732
18-May-22	Vanguard Investments Australia Ltd.	BUY	12.15	Ordinary	11,796	11,796
18-May-22	Vanguard Investments Australia Ltd.	BUY	12.15	Ordinary	2,488	2,488
18-May-22	Vanguard Investments Australia Ltd.	BUY	12.15	Ordinary	1,620	1,620
20-May-22	Vanguard Investments Australia Ltd.	BUY	12.15	Ordinary	11,784	11,784
20-May-22	Vanguard Investments Australia Ltd.	BUY	12.15	Ordinary	3,738	3,738
23-May-22	Vanguard Investments Australia Ltd.	BUY	12.15	Ordinary	811	811
24-May-22	Vanguard Investments Australia Ltd.	BUY	12.11	Ordinary	1,245	1,245
25-May-22	Vanguard Investments Australia Ltd.	BUY	12.16	Ordinary	1,246	1,246
26-May-22	Vanguard Investments Australia Ltd.	SELL	12.13	Ordinary	(8,022)	(8,022)
30-May-22	Vanguard Investments Australia Ltd.	BUY	12.12	Ordinary	9,890	9,890
30-May-22	Vanguard Investments Australia Ltd.	BUY	12.12	Ordinary	4,984	4,984
1-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.29	Ordinary	2,436	2,436
1-Jun-22	Vanguard Investments Australia Ltd.	SELL	11.29	Ordinary	(8,927)	(8,927)
3-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.09	Ordinary	12,144	12,144
3-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.09	Ordinary	4,984	4,984
7-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.93	Ordinary	58,197	58,197
8-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.07	Ordinary	12,360	12,360
8-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.07	Ordinary	2,492	2,492
8-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.07	Ordinary	6,230	6,230
10-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.75	Ordinary	20,740	20,740
14-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.48	Ordinary	8,304	8,304
14-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.48	Ordinary	5,190	5,190
14-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.48	Ordinary	15,570	15,570
14-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.48	Ordinary	4,984	4,984
14-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.48	Ordinary	3,738	3,738
16-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.74	Ordinary	1,253	1,253

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
16-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.74	Ordinary	6,265	6,265
17-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.58	Ordinary	128,889	128,889
17-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.58	Ordinary	13,546	13,546
17-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.58	Ordinary	145,635	145,635
17-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.58	Ordinary	3,759	3,759
17-Jun-22	Vanguard Investments Australia Ltd.	SELL	10.58	Ordinary	(18,206)	(18,206)
22-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.74	Ordinary	3,936	3,936
23-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.81	Ordinary	5,105	5,105
23-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.81	Ordinary	10,210	10,210
23-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.81	Ordinary	7,147	7,147
23-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.81	Ordinary	5,248	5,248
23-Jun-22	Vanguard Investments Australia Ltd.	SELL	10.81	Ordinary	(5,888)	(5,888)
24-Jun-22	Vanguard Investments Australia Ltd.	BUY	10.84	Ordinary	5,248	5,248
27-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.23	Ordinary	7,168	7,168
28-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.06	Ordinary	10,180	10,180
28-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.06	Ordinary	5,090	5,090
28-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.06	Ordinary	8,144	8,144
28-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.06	Ordinary	5,090	5,090
28-Jun-22	Vanguard Investments Australia Ltd.	BUY	11.06	Ordinary	6,560	6,560

This is Annexure A of 6 pages referred to in Form 603, Notice of initial substantial holder.

Signature: 

Name: Shawn Acker

Capacity: Compliance Manager

Date: 30 June 2022