



Announcement Summary

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**Entity name**

SUNCORP GROUP LIMITED

**Date of this announcement**

Wednesday October 26, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	PERFORMANCE RIGHTS	860,402	19/10/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

SUNCORP GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

66145290124

**1.3 ASX issuer code**

SUN

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

26/10/2022



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

PERFORMANCE RIGHTS

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

19/10/2022

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Steven Johnston	Steven Johnston	187,152
Adam Bennett	Adam Bennett	92,039
Lisa Harrison	Lisa Harrison	82,274
James Higgins	James Higgins	65,890
Bridget Messer	Bridget Messer	60,146
Jeremy Robson	Jeremy Robson	80,195
Fiona Thompson	Fiona Thompson	74,770
Paul Smeaton	Paul Smeaton	85,167
Belinda Speirs	Belinda Speirs	48,144
Clive van Horen	Clive van Horen	84,625



**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Performance Rights are the instrument utilised under Suncorp's Long-Term Incentive Plan. The Performance Rights that are the subject of this announcement are the same instrument as those previously disclosed under the SUNAC ASX code. The SUNAC code was decommissioned by ASX (during a brief period when Suncorp had no Performance Rights on issue) and cannot be reactivated.

Further details of the Performance Rights are available in Section 4 of Suncorp's 2021-22 Remuneration Report, which forms part of Suncorp's 2021-22 Annual Report:

<https://www.suncorpgroup.com.au/investors/reports>

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

A summary of the key terms of the Suncorp Group Equity Incentive Plan is included in Suncorp's 2022 Notice of Annual General Meeting:

<https://www.suncorpgroup.com.au/investors/agm>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**

860,402



## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SUN : ORDINARY FULLY PAID	1,264,075,597
SUNPI : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-06-28	4,050,000
SUNPH : CAP NOTE 3-BBSW+3.00% PERP NON-CUM RED T-06-26	3,890,000
SUNPG : CAP NOTE 3-BBSW+3.65% PERP NON-CUM RED T-06-24	3,750,000

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SUNAA : SUBORDINATED NOTES	118,000
SUNAB : SHARE RIGHTS	2,300,625
New class - code to be confirmed : PERFORMANCE RIGHTS	860,402



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

No

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A